

CCOA CALL FOR EDUCATION TOOLKIT DEVELOPMENT

The Coalition to Counter Online Antisemitism (CCOA) is seeking a consultant or organization to create an educational Training Tool-Kit for educators and multipliers.

The CCOA is a pan-European network that unites diverse stakeholders from various regions to combat online antisemitism, develop innovative ideas across sectors, and foster new partnerships to enhance best practices. To support these goals, the CCOA is developing a Training Toolkit to counter online antisemitism for educators and multipliers to use as a framework when working with different target audiences. The toolkit will provide materials for multipliers, which can be readily adjusted to audiences and local contexts; it should incorporate latest research on the threat landscape of online antisemitism and will be developed in consultation with ISD experts. The toolkit will serve as a resource for the members of the network.

The CCOA wants to hire one consultant from any of its member countries to support the development of the toolkit: Germany, Italy, France, Sweden, and Poland. Applications from both organizations and freelance consultants are welcome.

Responsibilities and scope of work

- Develop a comprehensive training toolkit (including PowerPoint presentations, written guidelines on how to use the toolkit, how to make adjustments and what situations to be aware of, methods, and additional resources) focused on countering online antisemitism. This should cover definitions, manifestations, threat landscapes, practical and local examples, and counter strategies. Consultants can discuss with the CCOA team and ISD experts.
- Conduct a test training sessions (inward-phasing, outward-phasing); each consultant should deliver one test training.
- Based on the toolkit, create a Train-the-Trainer (ToT) module to train multipliers in Italy, France, Poland, Sweden, and Germany, enabling them to adapt the toolkit to their national contexts and implement it effectively.
- Conduct two ToT sessions to build the capacities of multipliers in different countries.
- Provide regular feedback and updates to the CCOA team.

Expected deliverables:

- A completed training toolkit on countering online antisemitism.
- Five pilot rounds of the toolkit (one in each target country), with feedback on necessary national adjustments.
- Based on the pilot sessions, develop a ToT module to train multipliers in the five countries on using the toolkit (target groups may include educators, law enforcement, and government officials, depending on the country's needs and capacities).

- Implement two ToT training sessions, reaching a total of 100 multipliers across the five countries.
- Submit findings to the CCOA team.
- Attend the CCOA Conference in November to present the current status of the toolkit.

Competencies and experience

- High level of subject matter expertise on education on antisemitism
- Strong relationships with European stakeholders in the areas of countering antisemitism
- Written and verbal fluency in English and relevant local languages.

Timeline

Consultants are expected to complete the scope of work, which is estimated to take approx. 30 days total, but may take more time.

The consultancy period will run from August to November 2024, with delivery of findings to the CCOA team scheduled at end of November. Feedback circles will continue until the end of the year.

The contract signing with the consultant is anticipated to occur in August 2024.

Location

The role will be fully remote. Consultants will be expected to hold stakeholder meetings in-person where possible. Regular meetings with the CCOA team will be held online. Consultants will be expected to attend the CCOA Conference in Warsaw scheduled for 25-27 November 2024.

Budget

The consultant will receive a payment of 35.000 euros (in three instalments).

The total budget is 35.000 Euros/ consultant gross. If reverse tax liability applies, the total net amount will be contracted.

Application process

Applicants should send a completed application form via this [link](#) by 23:59 CEST 09 August 2024.

Shortlisted applicants will proceed to the interview, followed by the signing of the contract with them.

For inquiries about the application process, please reach out to the CCOA team via [ccoa\(at\)isdglobal.org](mailto:ccoa(at)isdglobal.org) before the submission deadline.